Child Sex Trafficking Education for Nurses

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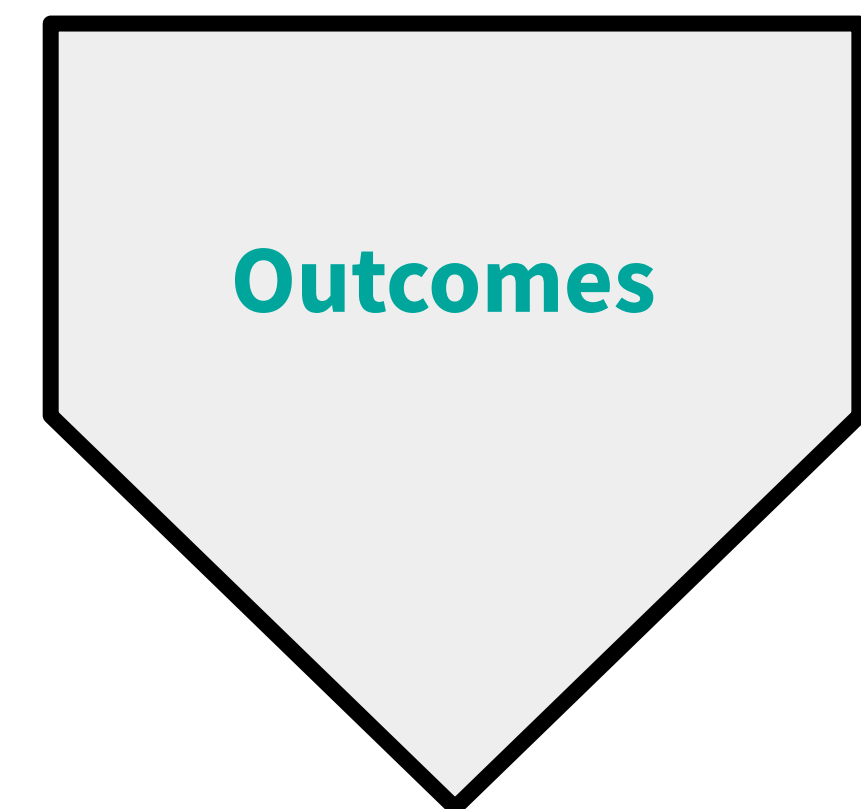Children's of Alabama CHIPS/ Sunrise Center

Logic Model

Outcomes
- Target population for data collection was Surgical Services(SS): n=215 nurses completed *Child Sex Trafficking Awareness* training
- 96% of nurses who completed post survey (n=157) show they have increased awareness and knowledge
- Nurses' scores show the training improved knowledge
- Evidenced by self report and scores on surveys related to increased awareness
- No increase in # of referrals to the Sunrise Clinic
- Long-term goal: Increase the number of referrals to Sunrise Clinic due to increased identification of victims

Outputs
- 2528 RNs were assigned the training
- 1304 nurses completed the presurvey
- 1077 nurses completed the training *Child Sex Trafficking Awareness* (42%)
- 929 nurses completed all surveys and training
- 66% of SS RNs completed the training and the postsurvey n=143
- 100% RNs scored ≥90% on post training test
- 6 participated in voluntary questionnaire
- 4/6 respondents to voluntary questionnaire shared information with family, friends, coworkers

Activities
- Shadowing at the CHIPS/Sunrise clinic
- Research the impact training in other hospitals has on victim identification
- Working with Trafficking Hope with child victim outreach monthly
- Computer-based training module development
- Surveys and questionnaire development
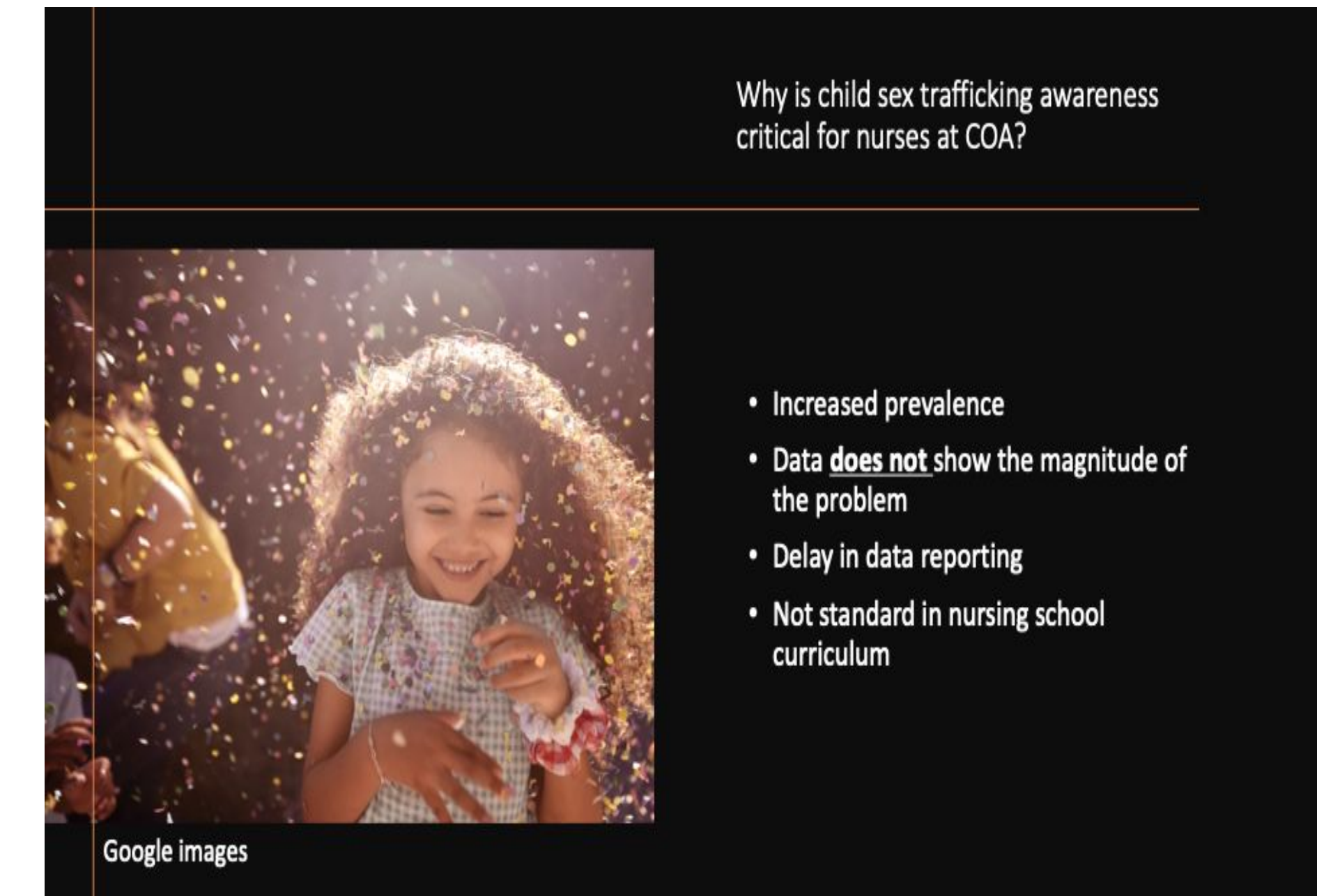- Implementation of project
- Assessment of data

Inputs
- COA Information Technology (IT) staff and I invested time developing the training module, surveys, and questionnaire
- Meetings with directors of Nursing Education and ED, Educators of inpatient and outpatient units, and IT
- Deb Schneider and CHIPS/Sunrise staff invested their expertise and knowledge of victim and treatment needs
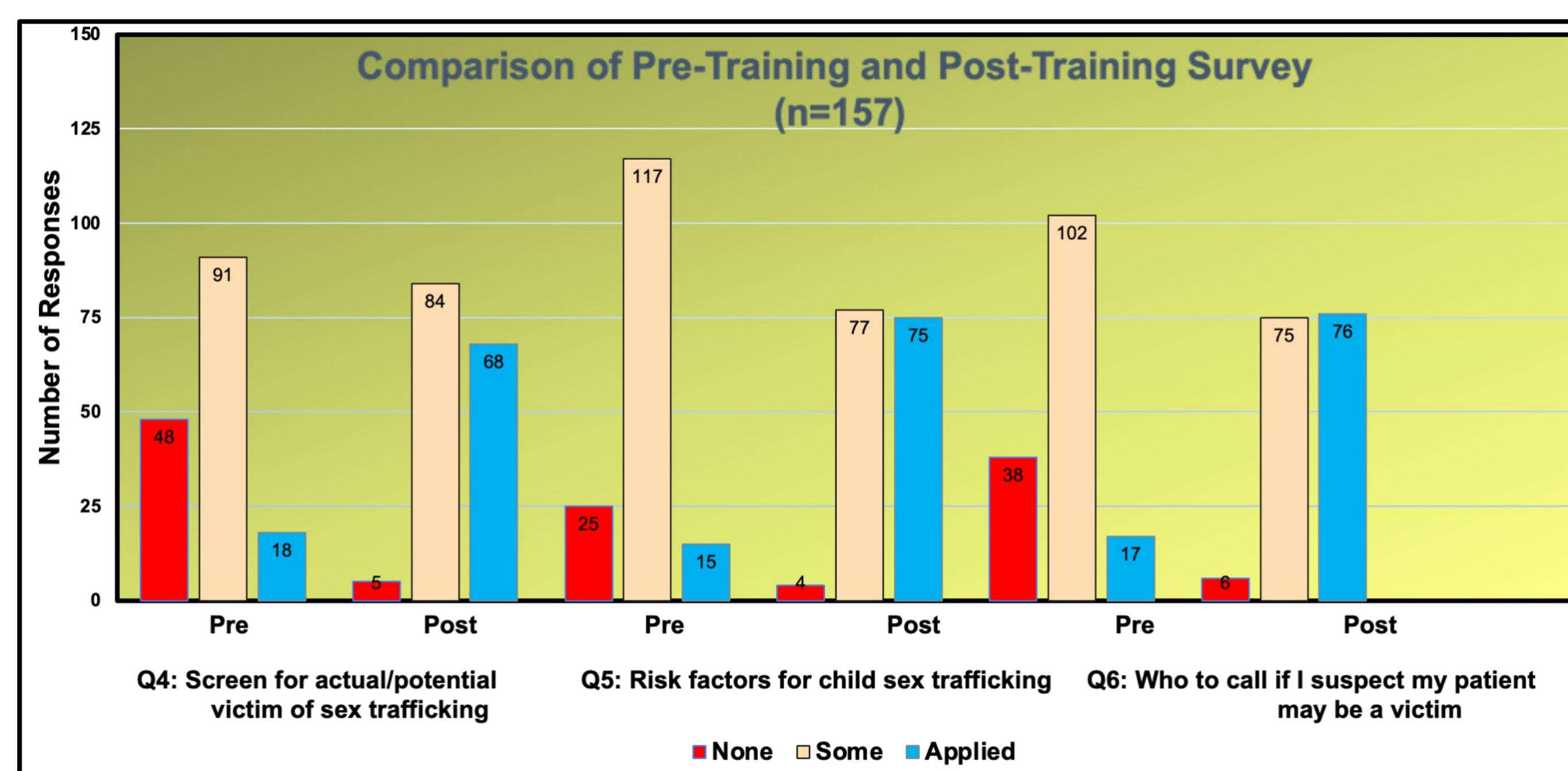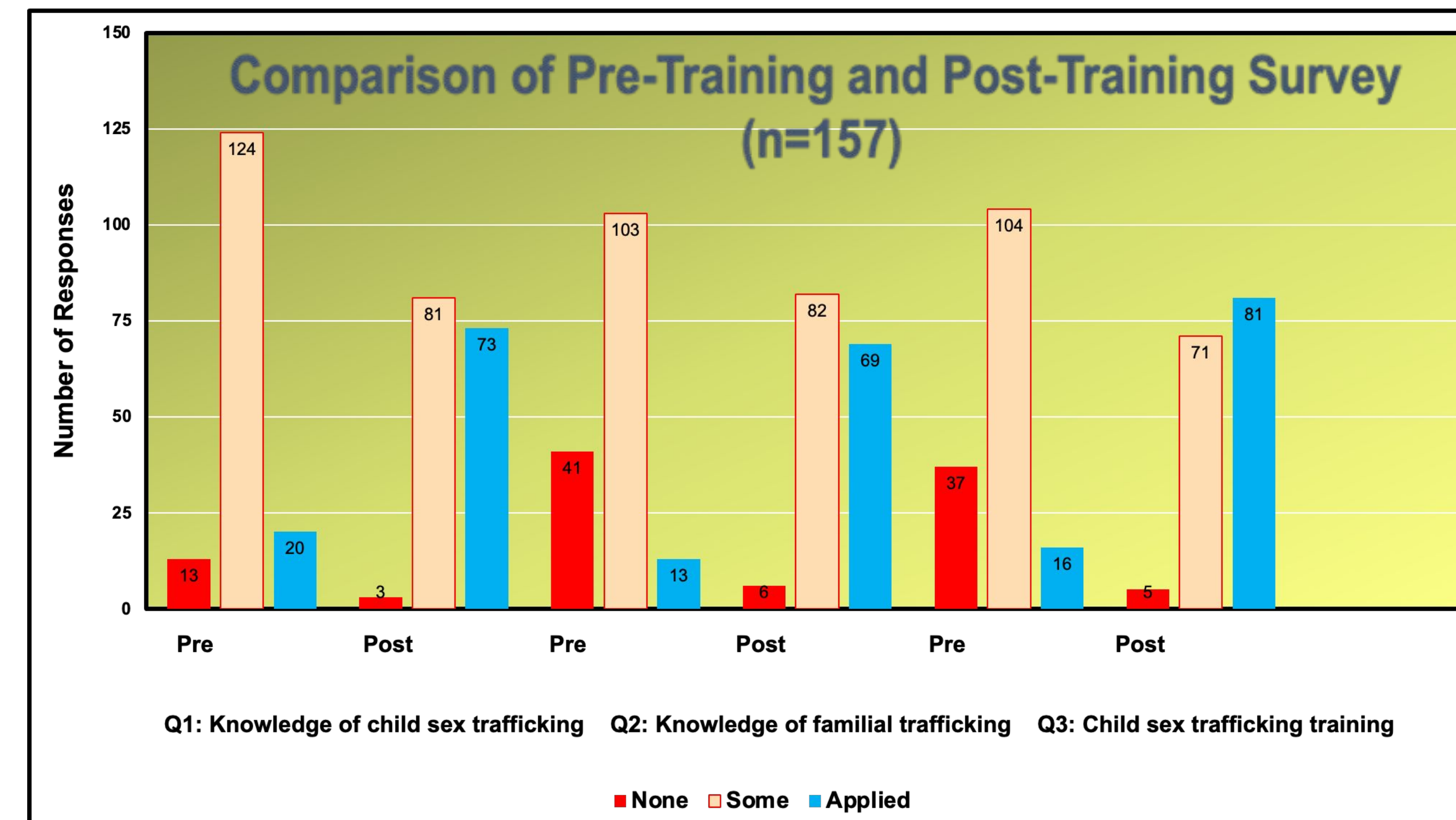- CAB members invested time and expertise and provided perspectives and feedback

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Introduction
- Almost 100% of trafficking victims are seen by a healthcare provider while being trafficked (Leslie, 2018).
- In Alabama, schools of nursing do not have required child sex trafficking education in the curriculum, so it must occur in the workplace.
- The Children's Hospital Intervention and Prevention Service (CHIPS) Center, Sunrise Clinic for victims of trafficking, and Emergency Department (ED) at Children's of Alabama (COA) have highly trained providers that serve victims of child abuse and trafficking.
- COA did not have required sex trafficking training for all nurses (RN) prior to the ASF project.
- Awareness is the first step towards eradication of sex trafficking of children and few clinicians know how to identify victims (Albright et al., 2020; Barnert et al., 2017; Leslie, 2018; Stoklosa et al., 2017).
- This awareness deficit, possible gap in victim identification, and referrals of victims from other units in the hospital led to the project.

Online training for nurses at Children's of Alabama

Impact
Quotes from voluntary questionnaire:
"I am aware of tattoos and ask more pointed questions."
"I think I am less judgmental towards people and look for warning signs of trafficking."
"Because I share this information at church and to other parents and nurses, people ask me questions and seek more information

Emerging themes after training:
- Training is needed
- Increased awareness of signs among friends and family
- Increased awareness at work

Sustainability plan:
- Training will be updated yearly and become incorporated into orientation curriculum at COA for onboarding nurses
- This data will be shared with the Alabama Board of Nursing to support required training for license renewal for all nurses, with potential to reach 97,000 nurses.
- Speakers Bureau members with Trafficking Hope can share this information with school staff, nurses, and students to increase public awareness.
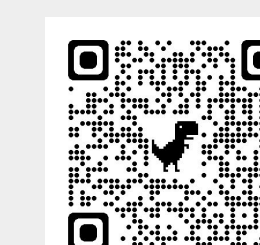
Critical Assessment
- Flexibility and adaptability are necessary for interdisciplinary projects (e.g., Dependence on IT specialty skills and work constraints).
- Limited opportunity to measure project impact, as all participants did not complete post-training surveys or questionnaire
- I learned about the hospital dynamics and large number of people involved in the nurses' training within various areas of the health system.
- I learned to listen first and hear others' concerns, explain the end goals for the project and how it would impact the overall health and health equity for all children.
- Children are impacted in multiple outpatient areas and hospital settings.
- The Community Advisory Board (CAB) members gave perspectives from their community viewpoints on how to prepare nurses.

References
Scan for references